



REPLY TO  
ATTENTION OF:

**DEPARTMENT OF THE ARMY**  
WARRIOR TRANSITION UNIT  
U.S. ARMY MEDICAL DEPARTMENT ACTIVITY  
WEST POINT, NEW YORK 10996-1197

MCUD-WTU

13 May 2010

MEMORANDUM FOR Personnel Assigned/Attached to Warrior Transition Unit, West Point, New York  
10996

SUBJECT: Policy Memorandum #5, Sexual Harassment and Abuse of Authority

1. **REFERENCES:** AR 600-20, Army Command Policy

2. **PURPOSE:** The purpose of this policy is to outline what sexual harassment and abuse is, and to create a sexual harassment free and abuse free environment, and cohesive organization.

3. **POLICY:**

a. Sexual harassment is unacceptable conduct and will not be tolerated. Any person in a supervisory or command position who uses or condones implicit or explicit sexual behavior to control, influence, or affects the career, pay, job performance of a military or civilian employee is engaging in sexual harassment. Such actions could result in UCMJ or other administrative actions.

b. Personnel who feel they have been sexually harassed are strongly encouraged to seek assistance from their chain of command. If the chain of command cannot resolve the issue, they should seek assistance from other agencies such as the Equal Opportunity Office, Staff Judge Advocate, or the Inspector General for redress of complaints or grievances.

c. Intimidation, harassment, or retaliation against those exercising their lawful rights to address their concerns will not be tolerated. Leaders are required to teach integrity and respect and must set the example at all times.

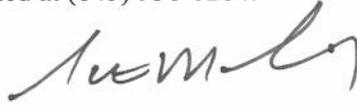
4. Sexual harassment is defined as deliberate (single or repeated) offensive comments, gestures, or physical contact of a sexual nature in a work or duty related environment.

5. At no time should a Soldier feel guilt about reporting any form of harassment whether it is sexual or abusive in nature, to the proper authority. Reporting such activities are not only in the best interest of this command, but the United States Army, and the affected individual (s). Problem individuals should never be allowed to have demeaning or negative effect on the lives of professional Soldiers or civilian counterparts.

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7. This policy supersedes all previous policies on this subject.
8. Point of contact for this policy is the undersigned at (845) 938-0264.



SCOTT M. SMILEY  
CPT, IN  
Commanding

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